



Foundation *focus*

STUDENT ASSISTANCE ★ SCHOLARSHIPS ★ LEARNING GRANTS

APRIL 2011

GREETINGS FROM THE PRESIDENT

By: John Mansfield, 2010 President

I asked Sue Shannon, our volunteer executive director, to provide a state of the Foundation overview for the annual report this year. She provided the following retrospective:

Thanks to the deep commitment and generosity of the community and members of the Boards of Trustees for more than twenty years, the North Thurston Education Foundation has achieved considerable success. Back in 1986, forming a foundation was a dream of Dr. Roy Pedersen, then deputy superintendent of schools in North Thurston, who asked me to do some research on school foundations. We were breaking relatively new ground. Then foundations were commonplace in higher education but were rare in K-12 public schools. As I compare our current status with those early days, I am gratified to see the progress we have made. A bit of our history...

In the fall of 1987, using what we learned from the research, we submitted a proposal to the school board of the North Thurston Public Schools for creating a Foundation. The proposal called for a task force to conduct a feasibility study to determine the potential success of such an effort. Subsequently, the school board authorized the formation of the Foundation as an independent entity, separate from the school district, and called for nominations for a Foundation Board of Trustees. In December 1988, a Board of Trustees was appointed, bylaws were adopted, and Articles of Incorporation approved. The Articles of Incorporation were filed with the Washington Secretary of State in early 1989, and application was made to the IRS for tax exempt status. The first annual meeting was conducted in January 1990.

The Foundation initiated its program of support conservatively as money was raised. Programs have been expanded as Foundation resources have allowed.

The scholarship program was initiated in

1988 when the first scholarship was given through the Foundation in memory of Niles Wusterbarth, a district administrator, using donations received at the time of his death. Then, in 1990 a Foundation program was created to award scholarships to seniors in each of the four high schools. Initially these scholarships were for \$500 each. The scholarship program grew to include endowed named scholarships, as well as Foundation scholarships, and scholarships have increased in dollar amounts as well. This year, fifteen scholarships were awarded, most for \$2,000.

Providing assistance for students in need is one of the key purposes of the Foundation. Administrators in the district were aware of students' personal and educational needs that could not be met with tax dollars. Student Assistance Grants were initiated in 1991 for about \$300 a school. The grants have increased over the years and will range from \$1,200 to \$2,000 beginning in 2011.

The teacher mini-grants followed in 1996. The Learning Improvement Grants are given through a competitive application process. The first year three grants of \$500 each were given. The number and size of the grants have increased; grants are now \$1,500 each and up to seven are given each year.

Contributions from the community-at-large sustain the work of the Foundation. Two extraordinary gifts, however, allowed substantial expansion of the Foundation programs.

In 1993, the receipt of a bequest for \$225,000 from the estate of Violet Davies, a retired Tacoma teacher, provided funds to stabilize levels of funding for Foundation programs. I wish to acknowledge Bill Bergquist, "an unsung hero" who was instrumental in the Foundation being considered for the bequest. He provided information about the Foundation to the executor of the estate, which led to interviews and the subsequent receipt of the bequest.

In 2006, a \$200,000 gift from John and Opal McGimpsey for a dedicated fund for Student Assistance Grants, or for similar purposes, allowed an increase in support for students. I wish to acknowledge Irene Clise, a former librarian in the district, another "unsung hero" who was instrumental in the Foundation being considered for this gift. She provided information about the Foundation to the McGimpseys, which resulted in follow-up interviews. Over three years, the McGimpseys generously gave a total of \$600,000 to use for students in need.

The Foundation depends on continuing support from the general public to maintain its Internal Revenue Service designation as a public nonprofit. Happily, annual donations to the Foundation have grown from initial contributions in 1991 of about \$22,689 to more than \$79,000 in 2009, not including investment earnings or the extraordinary gifts mentioned above. Program expenditures have grown from about \$10,440 in 1991 to more than \$58,000 in 2009. We are pleased to report that total assets of the Foundation exceed a million dollars.

Thanks to the expertise, leadership, and dedication of the members of the Boards of Trustees over the years, the Foundation has matured; its operations, policies and procedures are efficient and effective. The school district employees and citizens of Lacey and the surrounding community continue their commitment to the Foundation's mission and purposes. The Foundation could not succeed without these combined efforts. As a not-for-profit corporation, the Foundation makes maximum use of the donations it receives and works hard to minimize administrative costs. The Foundation has no paid officers or Board members. As the Executive Director, I am also a volunteer. We welcome the ongoing support from you, our generous donors.

NORTH THURSTON EDUCATION FOUNDATION – ANNUAL REPORT January - December, 2010

MEMBERSHIP

Membership for the calendar year 2010, based on identified contributors, totaled more than 391. Organizations are counted as a single member. All donations of \$25 or more qualify contributors for membership and to vote to elect Trustees at the annual membership meeting, according to the by-laws. Donations received through the NTPS district payroll, Washington State Employees Combined Fund Drive, and United Way, as well as through other incidental fundraisers, are listed by name when identified. Categories of contributor members, eligible to vote, are Member \$25-99, Supporting Member \$100-249, Sustaining Member \$250-499, Principal's Club \$500-999, Superintendent's Club \$1,000-4,999. Foundation Benefactor \$5,000 and above. A student category is \$5.

Revenue Generated, Awards Disbursed

The Foundation Trustees measure achievement by both the numbers of contributors and revenue generated by the Foundation as well as by the program disbursements that benefit students, staff, and activities in North Thurston Public Schools. The 2010 contributions and fund raising for all funds, including annual, endowment, special designated funds, but excluding investment and interest earnings, totaled \$63,109. This total includes the following:

\$ 22,625	Fund raising events
\$ 2,545	Washington State Employees Combined Fund Drive
\$ 363	United Way contributions
\$ 10,847	North Thurston Public Schools employees payroll deductions
\$ 26,729	Other Contributions and Fund-raising (excludes investment earnings)

Scholarship awards, student assistance grants to all District schools, McGimpsey Pantries, learning improvement grants for classroom educators, and special designated activities totaled **\$81,184** for the calendar year. Administrative expenditures for insurance, printing, postage, fees, maintenance of data bases and website, supplies and fund raising costs for 2010 were **\$15,115**. In addition, the Foundation received a number of in-kind donations to total more than **\$1,143** that helped reduce administrative costs. The Foundation has no paid officers or staff and did not use professional fundraisers.

GRANTS COMMITTEE

Carol Merritt, Chair

The Grants Committee oversees Foundation grant projects including the Student Assistance Grants and Learning Improvement Grants. Committee members include **Robyn McLean, Phyllis Kaczmarek, Debby Gaffney, Carol Merritt**.

Student Assistance Grants

Twenty-one District sites, including one for each school plus one for the District-at-large, receive annual student assistance grants to provide for emergency needs of students. The amounts of the grants for the 2010-2011 school year were as follows: \$750 for each elementary school, \$1200 for each middle school and South Sound High School and \$1500 for the large high schools and District Office site. The school assistance grant funds, including food closets, disbursed during the 2010 calendar year totaled \$31,330. Students received help with school fees, clothing, rental for music equipment, school supplies and other personal and educational needs. A portion of the allocated funds are given at the beginning of each school year and the rest is given later in the year. Special funds are also available in exceptional circumstances to help reduce obstacles that students face in getting their education. School principals, counselors, secretaries or intervention specialists may be contacted about use of the funds. Funds are managed according to school policies.

McGimpsey Pantries

Implemented in 2007-2008, as an extension of the Student Assistance Grants, the Foundation established the McGimpsey Pantries in middle and high schools. The Pantries provided food and toiletries for homeless students and others who need this help. Each secondary school receives \$500 in the fall and additional funds as needed. Elementary schools are served through another backpack food program. Information for accessing these items is available in each school. This year, for the first time, the Foundation provided funds to the Lacey Boys and Girls Club for a summer Pantry program. A total of \$8,500 was disbursed to stock the Pantries in 2010.

Learning Improvement Grants

Educators in North Thurston Public Schools are awarded mini-grants for use in schools and classrooms to assist in the improvement of student learning. The Learning Improvement Grants, given for fourteen years, meet one of the Foundation's goals and are designed to encourage innovation and improvement of learning. Grant recipients are required to report to the Foundation Trustees and membership at the Annual meeting and to submit a written report of their action research. The reports reflect project activities, benefits to students in evidence of their learning, and "lessons learned" as educators. A committee reviews the applications and selects the winners. The Foundation conducted two rounds of applications for 2010 as the grant timeframe changed to coincide with the months of the school year rather than calendar year. The following projects were selected to receive up to \$1500 each:

Learning Improvement Grants, January 2010

1. Elizabeth Zickuhr, Timberline High School
2. Jenny Goin, Chinook Middle School
3. Jodi Kimizuka, Lacey Elementary
4. Bruce Walton, Pleasant Glade Elementary
5. Phyllis Dobey, Chambers Prairie Elementary
6. Jenny LaFrenier, Timberline High School
7. Kevin Hall, North Thurston High School
8. Susan Staiert, Sarah Sisco, Jill Hatlen, Lydia Hawk Elementary First Grade Team

Recipients in June 2010 Included:

1. Jane Poole and Susan Staiert, Lydia Hawk Elementary
2. Kelli DeMonte, Lydia Hawk Elementary
3. Emily Aufort, Nisqually Middle School
4. Paula Fairchild, Evergreen Forest Elementary
5. Boni Barklow, Pleasant Glade Elementary
6. Kimberly Mason, Timberline High School
7. Dee Flaherty and Kathryn Myrick, Timberline High School

SCHOLARSHIP COMMITTEE

Robyn McLean, Chair

The Scholarship Committee reviewed **63** applications for six different scholarship categories: Corwin Memorial Scholarship, Davies Vocational/Technical Scholarship, Hostetter Ford Memorial Scholarship, Gott Educational

(Scholarships, continued...)

Scholarship, Pedersen Memorial Scholarship, and the Foundation Scholarships. In 2010, the Scholarship Committee chose 15 scholarship winners from the four high schools. Most winners received \$2000; the Corwin Scholarship is for \$1500 with the provision for a one-year renewal. Foundation representatives presented the scholarships at school events: **Carletta Garraway** at Timberline High School, **Carol Merritt** at North Thurston HS, **Debby Gaffney** at River Ridge HS, and **Marlys Martin** (administrator) South Sound High School. Committee members include **Judy Wilson, Judy Johnson, and Robyn McLean**. Recipients of 2010 scholarships are:

FOUNDATION Scholarships, \$2,000 each

Jaron Williams	River Ridge High School
Nicholas Barr	Timberline High School
Patrick Phelps	Timberline High School
Tariq Jabaiti	Timberline High School
Ashley Worth	North Thurston High School
Ashley Yates	North Thurston High School
Michael Koehler	North Thurston High School
Lauren Falter	North Thurston High School
David Schuster	North Thurston High School
Sonny Garcia	South Sound High School

VIOLET DAVIES Vocational/Technical Scholarship \$2,000

Timothy Gartner, Timberline High School

ROY PEDERSEN Memorial Scholarship \$2,000

Rebekah Santos, River Ridge High School

JOHN GOTT Education Scholarship \$2,000

Brett Pantier, Timberline High School

JEANNETTE H. FORD Memorial Scholarship, \$2,000

Kylee Falter, North Thurston High School

LISA CORWIN Memorial Scholarship \$1,500

Mackenzie Halbert, North Thurston High School

Aubrey Owada, (Received a One Year Renewal)

FUND DEVELOPMENT COMMITTEE

Liz Squires, Chair

The eighth annual Partners for Kids Luncheon was held on October 12, 2010, and keynoted by **Raj Manhas**, superintendent of North Thurston Public Schools. Entertainment was provided by the sixth grade orchestras from Horizons and Mountain View Elementary Schools, **Dr. Jennifer Lyne**, director, and River Ridge High School String Quartet, **Brent Pearson**, director. The event raised about \$29,000 including contributions, sponsorships, and pledges. We thank all of the donors for their generous support. Mark your calendars now for next year's event scheduled for October 11, 2011. Committee members were **Liz Squires, Carol Merritt, Robyn McLean, and Jerry Farmer**.

SCHOOL VISITATION COMMITTEE

Cindy Coble, Chair

The School Visitation Committee continued a schedule of school visits this year, involving Board member teams. Principals at all but two of the 21 schools in the district responded to the visitation request and provided presentations times for their school sites during fall 2010-2011. Due to inclement weather, visitations at Chinook Middle School and Horizons will be rescheduled during the second semester. Visits to Seven Oaks and Woodland remain to be scheduled. The focus of the presentations was to highlight the amounts of the Student Assistance Grants and how to use and access the funds. We also encouraged district staff to join NTEF as contributing members – we all want to support our students. Thank you to the Board members who volunteered to do presentations: **Sam Hunt, Cindy Coble, Phyllis Kaczmariski, Liz Squires, Sue Shannon, Angela Grant, Jon Halvorson, and Angie Ahlf**.

EXECUTIVE COMMITTEE

John Mansfield, President/Chair

The Executive Committee of the Foundation Board serves as the administrative committee. The committee met monthly to plan meetings of the Board of Trustees and to handle business that occurred throughout the year. The Executive Committee made recommendations on these business matters to the full Board.

The Executive Committee prepared three newsletters for the Foundation in 2010 including the 2009 annual report. Kathy Tingvall provided design services; REV mailing of Kent, Washington, donated mailing services (NTEF paid only the postage). In other business, the Foundation changed host of the website and charged an ad hoc committee with responsibility for a review and redesign of the Foundation website with services of Mosebar Consulting. The ad hoc committee included **Ana Graciani, Angela Grant, Jerry Farmer, and Judy Johnson**.

The Executive Committee prepared the 2011 budget, which was adopted by the Board in November 2010. Recognizing increased student needs, the Board approved an increase in amounts of Student Assistance Grants for 2011 to \$1,200 for elementary schools, \$1,500 for middle schools and South Sound High School, and \$2,000 for high schools and the district support fund.

The 2010 Executive Committee included the elected officers and a member-at-large: **John Mansfield**, president; **Liz Squires**, vice president resource development; **Judy Johnson**, vice president resource management; **Carol Merritt**, vice president awards

and disbursements, **Robyn McLean**, member-at-large; **Sue Shannon**, executive director.

INVESTMENT COMMITTEE

Lee Blankenship, Chair

The Investment Committee met quarterly in 2010 to review the status of the investment accounts. **Greg Stapp**, Stapp Financial Planning, LLC, served as investment advisor. Mr. Stapp is a Registered Investment Advisor (RIA), Series 65. The Investment Committee made recommendations to the Board of Trustees regarding investments, disposition of Certificates of Deposit, and other related activities within the parameters of the investment policies of the Foundation. Although the markets continued to be somewhat volatile in 2010, the Foundation year-end balances were favorable. (The year-end report appears later in this report.) Also, because some donors have designated contributions to be used as needed, rather than invested in permanent endowment accounts, the Foundation was able to meet its program goals. Committee members include: **Lee Blankenship, Rex Comstock, Ron Busche, Jerry Pospisil, Mike Marohn, with Judy Johnson and Sue Shannon** serving as ex officio members.

MISSION STATEMENT:

The North Thurston Education Foundation is an independent, not for profit, community-based organization that mobilizes financial, leadership and other resources necessary to enrich programs and enhance educational opportunities for students and staff of North Thurston Public Schools.

The Foundation is a 501-3c public foundation. Members of the Board of Trustees and the executive director are all volunteers.

Donations to the Foundation may be sent to:

North Thurston Education Foundation
P.O. Box 3312
Lacey, WA 98509

**SPECIAL RECOGNITIONS
AND THANK YOU:**

- All contributors and supporters of the Foundation.
- John and Opal McGimpsey, whose dedicated fund for Student Assistance enables the Foundation to continue to meet needs of students.
- McGladrey & Pullen, LLP, Charles Keeslar and Mary Taylor, CPA, for tax preparation services.
- Greg Stapp, of Stapp Financial Planning, for service as investment advisor for investment accounts.
- Bob Mosebar, for hosting the Foundation website, www.ntef.org.
- Kathy Tingvall, for design of newsletters.
- REV Mailing, for donated mailing services.
- Lauren Kiolet, for administrative support, including financial and membership data bases
- Angela Grant and Gary Moody, for assistance with Quick Books.
- Jonni Lissner and Members of Local 1948 for including the Foundation for the 3rd year in the Stuff the Bus project. The donation of \$999 included bus passes from Intercity Transit.
- Committee chairs and members, listed above, for leadership and support of Foundation activities.
- Foundation Trustees, all volunteers, for their countless hours of service and contributions of both time and money.

BOARD OF TRUSTEES, 2010

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THE FOUNDATION ASSETS AND FUND BALANCE

Year End Report, 2010

ASSETS		
	December 31, 2009	December 31, 2010
Cash and Investments		
General Fund	170,295*	131,913
Invested Funds	354,759	394,173
Corwin Fund	58,257	62,633
Ford Fund	23,612	24,599
Gott Fund	55,463	64,268
McGimpsey Fund	603,930	641,286
FUND BALANCE	\$ 1,266,316	\$ 1,318,872

*adjusted for additional earnings per 1099 reports

The North Thurston Education Foundation was organized in 1988; Articles of Incorporation were filed in 1989. The NTEF is a not-for-profit 501 3(c) organization with tax exempt status with the Internal Revenue Service. The NTEF is registered with the Charities of the Secretary of State's Office. The NTEF has no paid officers; the Executive Director is a volunteer.

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\$5000 and above**
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To recognize donors, in perpetuity, who made gifts of \$2,000 or more in a single donation beginning in 2005. Thank you!



**NORTH
THURSTON**
Education Foundation

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North Thurston Education Foundation
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Greetings from the President

By Carletta Garraway, 2011 President

It is an honor to be elected as the new president of the NTEF. I am a member of the Taylor family, who has been a part of the North Thurston Public School system since 1971. I am a graduate of Timberline High School and Washington State University. After living in Canada for 15 years, I returned to Lacey five years ago with my family. Along with my four children, I have nieces and nephews attending NTPS schools. I look forward to serving the NTEF and appreciate the confidence of the Board in electing me. The Foundation has been successful in supporting students in the District for many years. I am excited to be a part of the continuing effort to work hard to meet our mission and goals.

I am also pleased to welcome the three new Board members who were elected at the annual meeting: **Jack Arend, Bryan Baker, and Suzanne Funston.**



Save the Date!

PARTNERS FOR KIDS LUNCHEON
Saint Martin's University
Worthington Center
October 11, 2011, 11:30 a.m.

DATES AHEAD...
Learning Improvement Grants
Applications due June 1, 2011

**NORTH THURSTON EDUCATION
FOUNDATION IS HERE TO HELP
STUDENTS GET AHEAD...**

- ★ Partners with the North Thurston Public Schools to Enhance Educational Opportunities
- ★ A Community Commitment to Excellence in Education
- ★ All Volunteer Organization

Benefit Concert Raises Money for NTEF

On March 25, 2011, the North Thurston Public Schools Orchestra Faculty and Friends presented a benefit recital at the Koval Performing Arts Center. The all-adult group provided a varied and wonderful musical program that was well received by the audience, which included many students. The Foundation thanks the group for making it the beneficiary of the concert proceeds. The benefit raised over \$722 in voluntary donations. The Foundation appreciates the faculty and friends who are members of the performing group, including **John Bash, Ian Edlund, Tonni Johnston, Dr. Jennifer Lyne, Brent Pearson, Swanee Pearson, Lisa Pike, Grant Sears, Naoko Sokolik, and Joe Sokolik.**

