

NORTH THURSTON EDUCATION FOUNDATION

January – December 2015

EXECUTIVE SUMMARY

Thanks to the generous support of you – our more than **386** contributing members– the North Thurston Education Foundation continued to carry out its mission of supporting North Thurston students in need during 2015 through four key programs:

- Student Assistance Grants that enable schools to meet students' individual needs;
- The McGimpsey Pantries that provide weekend and summer food assistance for low income students;
- Scholarships to graduating seniors to help defray the cost of post-high school education and training; and
- Learning Improvement Grants to enhance teachers' ability to help their students succeed.

Additional efforts to support students have grown out of these key programs. For example, as extension of the Student Assistance Grant, the Foundation has provided funds to assist NTPS students who are enrolled in the GRAVITY Learning Center program for drop out re-engagement. The Lacey Boys and Girls Club received support for a summer McGimpsey Pantry. The Foundation supported Lacey Loves to Read with a \$1,000 contribution. The Foundation will provide an assistance grant for the V.O.I.C.E. vocational program at River Ridge High School in 2016 as an extension of the Student Assistance Grants.

New in 2015, the Foundation was a major financial contributor to the Clean Kids Program implemented at St. Mark Lutheran Church. NTEF provided a \$4,200 grant for laundry facilities, for homeless families with children in the district. In addition, a new academic assistance grant for struggling students was also developed with donated funds from the Sandra Hill estate, which gave the Foundation \$30,000 for the purpose.

The Foundation expanded fundraising activities in 2015. A Flapjack Fundraiser at Applebee's restaurant was held and the NTEF registered with Fred Meyer and AmazonSmile for incidental donations by their customers. The North Thurston Orchestra Faculty and Friends held a benefit for the Foundation.

Total program support for the year was **\$117,794**, while administrative expenditures for insurance, printing, postage, fees, maintenance of website, supplies, and fund raising costs for 2015 were **\$16,417**. Total income from all donors and events in 2015 was **\$112,837** (excluding interest and investment earnings). Revenue predominantly went to support the Foundation mission to provide for students in North Thurston Public Schools. The Foundation Board, the officers, and Executive Director continued to be volunteers in 2015, and the Foundation did not use professional fundraisers.

Retirement of the Foundation's Long-Time Executive Director

The biggest news for 2015 is the retirement of **Dr. Sue Shannon**, who has served the Foundation as a volunteer Executive Director since its inception in 1988. During her tenure the Foundation has grown from very humble beginnings to one of the largest school-related foundations in the state of Washington with total assets of almost \$2.5 million and has expended more than \$1 million for the direct benefit of North Thurston students. The Board of Trustees and the community are very grateful for Dr. Shannon's untiring efforts on behalf of our students.

Because Dr. Shannon provided substantial advance notice of her intention to retire, the Board of Trustees was able to undertake a thoughtful and deep analysis of the needs of the Foundation. This effort included an attempt to recruit another person to serve as a volunteer, an effort that was ultimately unsuccessful. In October, the Board selected **Michael E. Jones**, a highly regarded teacher at Nisqually Middle School who has substantial background in financial management, to serve as the Foundation's next Executive Director, and he will assume this important leadership role beginning at the annual membership meeting on January 26, 2016.

PROGRAMS SUPPORTING STUDENTS

Student Assistance Grants

Twenty-one District sites, including one for each school and one for the District-at-large, receive annual student assistance grants to provide for emergency needs of students. The amounts of the grants for the 2015-2016 school year were as follows: \$1200 for each elementary school, \$1500 for each middle school and South Sound High School and \$2000 for the large high schools and District Office site. The school assistance grant funds, excluding Pantries, disbursed during the 2015 calendar year totaled **\$39,200**. Students received help with school fees, clothing, rental for music equipment, school supplies and other personal and educational needs. The allocated funds are given at the beginning of each school year; schools may request additional funds depending on student needs. Special funds are also available in exceptional circumstances to help reduce obstacles that students face in getting their education. Because funds are managed according to school policies, school principals, counselors, secretaries or intervention specialists may be contacted about requests for use of the funds. The GRAVITY program has received funds for two years to support NTPS students who have dropped out of school but are returning to complete their education. The Foundation provided **\$1,500** a semester to meet personal needs of students in this program. In 2016 a student assistance grant of \$2,000 will be provided for the vocational program for special needs students who have graduated. The V.O.I.C.E. program is housed at River Ridge High School.

McGimpsey Pantries

Implemented in 2007-2008 as an extension of the Student Assistance Grants, the Foundation established the McGimpsey Pantries in middle and high schools. The Pantries provide food and toiletries for homeless students and others who need this help. Each secondary school receives \$500 in the fall and additional funds as needed. Elementary schools are served through another community backpack food program. Information for accessing these items is available in each school. For the fourth time, the Foundation provided funds to the Lacey Boys and Girls Club for a summer Pantry program, for a total of \$1,000 this year. A total of **\$5,500** was disbursed to stock the Pantries in 2015.

Scholarships for Graduating Seniors

During 2015 the Foundation awarded twenty-four scholarships totaling almost **\$70,000** in ten different scholarship categories. Nine named scholarships are endowed to honor or to remember former students, teachers, administrators and others as established by the donors: the Lisa Corwin Memorial Scholarship; the Jeannette Hostetter Ford Memorial Scholarship; the John Gott Educational Scholarship, the Alex Ward Memorial, and Frank Parker Memorial Scholarships. This year two Lewis and Edna Hawthorne scholarships, funded by a generous bequest from the Hawthorne's estate, were awarded for the first time. In accordance with their direction, one graduating senior from Timberline High School and one from North Thurston High School received full tuition scholarships to the Washington state public institutions of their choice.

In addition, the Foundation established a new scholarship endowment in memory of former Superintendent James E. Koval and funded an endowment for the Roy D. Pedersen Memorial scholarship, which has been funded through annual fundraising. The Koval scholarship will be awarded for the first time in 2016.

The Violet Davies Vocational/Technical Scholarship is awarded annually from designated funds. Beginning in 2016, however, the Davies scholarship may be renewed for a second year. Also, our community's support enabled the Foundation to award 15 North Thurston Education Foundation Scholarships. Most scholarship recipients were awarded one-time grants of \$2,000 each; the Corwin Scholarship in the amount of \$1,000 is awarded for the first year of post high school study and can be renewed for up to three years for a possible total of \$4,000. Three Corwin renewals were awarded this year. Renewals for a second year were awarded for the Alex Ward and Frank Parker Memorial Scholarships in 2015 for \$1,750 each. The following is a list of the scholarship recipients:

North Thurston Education Foundation Scholarships \$2,000 each:

Megan Harn	North Thurston High School
Mandi Lye	North Thurston High School

Dana Lawson-Rivera	North Thurston High School
Maverick Garces	North Thurston High School
Selina Lui	River Ridge High School
Kaylie Chambers	River Ridge High School
Ryan Erickson	Timberline High School
Aundrea Temple	Timberline High School
Lilly Dickinson	Timberline High School
Chandler Morgan	Timberline High School
Christina Ed	Timberline High School
Catherina Ed	Timberline High School
Diana Perez	Timberline High School
Jason Wells	Timberline High School
Olivia Herting	Timberline High School

Frank Parker Scholarship for \$2,000 (may be renewed for \$1750 a year for three more years)

Shelby Coates Timberline High School

Alex Ward Scholarship for \$2,000 (may be renewed for \$1750 a year for three more years)

Brooke Anderton North Thurston High School

John Gott Educational Scholarship for \$2,000

Grace Utto-Galarneau Timberline High School

Roy Pedersen Memorial Scholarship for \$2,000

Jamin Rader Timberline High School

Jeannette Hostetter Ford Memorial Scholarship for \$2,000

Michaela McGibbon Timberline High School

Lisa Corwin Memorial Scholarship for \$1,000 (may be renewed for \$1,000 a year for three more years)

Caitlyn Stone Timberline High School

Violet Davies Vocational/Technical Scholarship for \$2,000

Dulce Delacruz South Sound High School

Lewis and Edna Hawthorne Memorial Scholarships for Timberline and North Thurston High Schools for one year's tuition and fees, (if student attends a community college may be renewed for second year)

Payal Khanna North Thurston High School

Morgan Lockhart Timberline High School

Lisa Corwin Memorial Scholarship renewals for \$1,000:

Kate Hruby (for fourth year, first awarded in 2012)

Alexa Laharty (for third year, first awarded in 2013)

Madalyn Schmidt (second year, first awarded in 2014)

Frank Parker renewal for \$1,750

Megan Kramer (for second year, first awarded in 2014)

Alex Ward renewal for \$1,750

Abigail Santos (for second year, first awarded in 2014)

Learning Improvement Grants

Educators in North Thurston Public Schools are awarded mini-grants for use in schools and classrooms to assist in the improvement of student learning. A total of **\$5,379** was expended for the grants for the 2015 calendar year. The Learning Improvement Grants, given annually since 1996, meet one of the Foundation’s goals and are designed to encourage innovation and improvement of learning. Grant recipients are asked to report to the Foundation Trustees and membership at the Annual meeting and are required to submit a written report of their action research. The reports reflect project activities, benefits to students as evidence of their learning, and “lessons learned” by the educators. A committee reviews the applications and selects the winners. The Foundation selected the following projects for funding in 2015-2016:

Sara Janecke, Amy Solomon-Minarchi, Katherine Deneen, North Thurston High School, Annual Spring Artist’s Showcase.

Shirley Schofield, Mountain View Elementary, Making the Most of Technology: Tablets in the Elementary School.

Andrea Brinkley, Lakes Elementary, Using Technology: School to Home Connections.

Jennifer Trinidad, Sindy Deming, Cherie Friend, Lacey Elementary Second Grade I-Ready Reading.

Jodi Kimizuka-Connelly, Lacey Elementary, Individualizing Math Support for All students through the use of Technology.

COMMUNITY SUPPORT

Membership

Membership for the calendar year 2015, based on identified contributors, totaled more than **386**. Organizations are counted as a single member. All donations of \$25 or more qualify contributors for membership and to vote to elect Trustees at the annual membership meeting, according to the bylaws. Donations received through the NTPS district payroll, Washington State Employees Combined Fund Drive, as well as through fundraisers, are listed by name when identified. Categories of contributing members, eligible to vote, are Member \$25 -- 99, Supporting Member \$100 -- 249, Sustaining Member \$250 -- 499, Principal’s Club \$500 -- 999, Superintendent’s Club \$1,000 -- 4,999. Foundation Benefactor \$5,000 and above. A student category is \$5.

Revenue Generated, Awards Disbursed

The Foundation Trustees measure achievement by both the number of contributors and revenue generated by the Foundation as well as by the program disbursements that benefit students, staff, and activities in North Thurston Public Schools. The 2015 contributions and fund raising for all funds, including annual, endowment, special designated funds, and in-kind donations, but excluding investment and interest earnings, totaled **\$112,837**. This total includes the following:

\$ 34,820	Fundraising event, Partners for Kids Luncheon (actual gross income excluding pledges).
\$ 1,533	Washington State Employee Combined Fund Drive.
\$ 8,475	North Thurston Public Schools employees’ payroll deductions.
\$ 68,009	Other contributions, e.g. memorials, incidental fund raising (excludes investment and interest earnings).

Incidental fundraisers, other than the Partners for Kids luncheon, raised funds in 2015 which are included the total above. Specifically, the Flapjack Fundraiser raised **\$2,506**, with a net profit of **\$2,086**. The Foundation received **\$2,022.55** from the Orchestra Faculty and Friends Benefit. Fred Meyer Rewards and AmazonSmile proceeds were under \$100 combined in this initial year.

In 2015, the Foundation exceeded \$100,000 in program disbursements for the first time. A total of **\$117,794** was expended for all programs. Donated designated funds provided sufficient resources to support programs, which exceeded the annual contributions and fundraising.

Fund Development Committee Report ---- Dr. Laura Lynn, Chair

The thirteenth annual Partners for Kids Luncheon was held on October 13, 2015, at the Worthington Center as we celebrated the 27th anniversary of the Foundation. Thanks to our generous donors and sponsors, we grossed

more than **\$39,000** including sponsorships and pledges. Our actual net receipts this year were **\$27,633** (excluding pledges as well as \$7,187 in expenses). We served **250** attendees.

Aaron Owada, NTPS School Board President, served as this year's emcee. **Alex Jones**, Timberline High School, shared his talents as pianist as attendees arrived. **Grand Master Young-Hak Lee**, US Martial Arts Center was our invited key note speaker. **Master Jason Lee**, **Master Angie Lee**, and the team from U.S. Martial Arts Academy were featured in the program. Master Jason Lee's remarks focused on the theme "Breaking Barriers to Create Success for all NTPS Students" and the principles and values that guide the academy's work with its students. Student demonstrations of Taekwondo delighted the audience.

Our heartfelt thanks to all of our donors for their generous support. Acknowledgement of sponsors and donors of raffle items is on the NTEF website, www.ntef.org. Mark your calendars now for next year's event scheduled for October 11, 2016. Committee members included **Dr. Laura Lynn**, **Michael Jones**, **Paul Stebbins**, **Dorn Barr**, **Carletta Garaway**, **Cynthia Pratt**, **Beth Utto-Galaraneau**, **Dennis Craig**, **Cortny Martin**, **Dorothy Adamson**, **Dr. Brenda Hood**, **Bill** and **Maxine Williams**, **Erica VanLierop**, and **Cherie McNeal**.

School Visitation Committee ---- Cindy Coble, Coordinator

The School Visitation Committee, composed of NTEF Board member teams, continued a schedule of school visits this year. The focus of the presentations was to highlight the amounts of the Student Assistance Grants provided to each school and how to use and access the funds. We also encouraged district staff to join NTEF as contributing members. After all, we all want to support our students. Presentations were made at 20 of the 21 NTPS schools prior to Winter Break. Seven Oaks Elementary is the only school that remains to be scheduled. Thank you to all the Board members who volunteered and made presentations this year. Members who made presentations include: **Bill Williams**, **Cynthia Pratt**, **Erica Van Lierop**, **Tom MacRobert**, **Dorn Barr**, and **Carletta Garaway**.

LEADERSHIP and GOVERNANCE

Executive Committee ---- Carletta Garraway, President/Chair

The Executive Committee of the Foundation Board serves as the administrative committee. The committee met monthly to plan meetings of the Board of Trustees and to handle business that occurred throughout the year. The Executive Committee made recommendations on these business matters to the full Board.

The Executive Committee prepared three newsletters for the Foundation in 2015 including the 2014 annual report. Kathy Tingvall provided design services; The Mailbox of Olympia was used for mailing services, and South Bay Press did the printing of newsletters as well as the luncheon program and flyers.

The Executive Committee prepared the 2016 budget, which was adopted by the Board in November 2015. The Board approved the continuation of the 2016 funding level for the Student Assistance Grants: \$1,200 for elementary schools, \$1,500 for middle schools and South Sound High School, and \$2,000 for the large high schools and the district support fund. The new budget also recognizes funding for the Lacey Boys and Girls Club and the GRAVITY program for re-engagement of dropouts as categories under the Student Assistance Grants. The Foundation also includes a grant for the V.O.I.C.E. vocational program (Vocational Opportunities for Independent Community Employment) at River Ridge High School in 2016 as an extension of the Student Assistance Grants.

Learning Improvement Grants for 2016 will continue to be \$2,000 each. Up to eight Learning Grants will be given. Funds were also budgeted as a contingency to be used when additional needs are identified.

The Executive Committee guided special events in 2015 focused on the transition as Sue Shannon plans to retire. The job description for the Executive Director was revised and posted and the application due date was extended until filled. **Michael E. Jones** was selected as incoming Executive Director in October and will take office at the annual meeting in January 2016. **Dr. Brenda Hood** was chair of the selection committee; others on the committee included **Carletta Garraway**, **Dorothy Adamson**, **Paul Stebbins**, and **Bill Williams**. Assisting with the applicant screening and interview process were board members **Jack Arend**, **Cortny Martin**, and **Tom MacRobert**. The Board authorized the establishment of a new financial committee at the November 2015 meeting.

The 2015 Executive Committee included the elected officers and a member-at-large: **Carletta Garraway**, president; **Laura Lynn**, vice president resource development; **Mike Jones**, vice president resource management; **Dorothy Adamson**, vice president awards and disbursements, **Cindy Coble**, member-at-large; **Sue Shannon**, executive director.

Investment Committee ---- Lee Blankenship, Chair

The Investment Committee met quarterly in 2015 to review the status of the investment accounts. Greg Stapp, Stapp Financial Planning, LLC, served as investment advisor. Mr. Stapp is a Registered Investment Advisor (RIA), Series 65. The Investment Committee continued to make recommendations to the Board of Trustees regarding investments, disposition of Certificates of Deposit, and other related activities within the parameters of the investment policies of the Foundation. The Investment Committee met jointly with the NTEF Board of Trustees at the April meeting. The meeting gave the Board members and Committee members the opportunity to meet one another and for the Board to hear the quarterly report presented by Greg Stapp. Because the markets continued to present challenges in 2015, the Foundation year-end balances reflect some losses in earnings. However, some donors have designated contributions to be used as needed, rather than invested in permanent endowment accounts; thus, the Foundation was able to meet its program goals and exceeded previous years in program support.

Committee members include: **Lee Blankenship, Rex Comstock, Phyllis Kaczmariski, Jack Arend, Bill Williams**, with **Mike Jones** and **Sue Shannon** serving as ex officio members.

Audit Committee – Tom MacRobert, Chair

The Audit Committee planned to review fiscal years 2013 and 2014 in 2015. Shawn Lewis, former administrator in NTPS, volunteered to conduct the review. After discussion, the decision was made to broadly review the financial status of the Foundation and to make recommendations for improvements in processes and procedures as part of the transition between executive directors.

Grants Committee ---- Dorothy Adamson, Chair

The Grants Committee oversees Foundation grant projects including the Student Assistance Grants and Learning Improvement Grants. Special Enrichment and Recognition and Needs Grants are occasionally funded. The Clean Kids Program is a special project funded at St. Mark's Lutheran Church to support homeless families and others in need by providing laundry facilities. The Foundation supported the infrastructure improvements and purchase of a washer and dryer to facilitate the implementation of the program with a grant of \$4,200. A new program to support students with special needs was developed using the donation of \$30,000 from the Sandra Hill estate. To be implemented in 2016, the program will initially fund grants for five students for \$1,500 each in order for them to seek tutoring assistance. Committee members included **Erica Van Lierop, Beth Utto-Galarneau, Mike Jones, and Jack Arends**.

Scholarship Committee -- Dorn Barr and Bill Williams, co-Chairs

The Scholarship Committee is responsible for the review and revision of scholarship procedures and selection of scholarship recipients. The Scholarship recommended changes to the scholarship program this year to improve consistency in application format and to increase efficiency in the reviewing process. Revised application forms and scholarship guidelines are available on the website. Other changes include establishing the James E. Koval Memorial scholarship, which was endowed using memorial donations and Foundation Endowment funds. The scholarship will be awarded in 2016 for the first time. The Roy D. Pedersen Memorial Scholarship was endowed through exiting Foundation Endowment funds to insure the continuation of the scholarship, which has depended on annual funds. These two scholarships recognize the contributions of North Thurston Public Schools district administrators, now deceased, who served the district for many years.

The Lewis and Edna Hawthorne Trust funded a new scholarship at each Timberline High School and at North Thurston High School for graduating seniors in 2015. Scholarships are for one year's tuition and fees for a public in-state university or college or for two year's tuition and fees at an in-state community college. Committee members included **Dorothy Adamson, TomMacRobert, Mike Jones, Cynthia Pratt, Bill Williams, and Dorn Barr**.

Representatives of the Board presented scholarships at school events: **Carletta Garraway** presented scholarships at Timberline and South Sound High Schools, **Bill Williams** at River Ridge, and **Dorn Barr** at North Thurston High school. More information about the scholarship program and the application for 2016 are available on the Foundation's website.

SPECIAL RECOGNITION AND THANK YOUS to

- **All contributors and supporters of the Foundation.**
- **Sponsors and donors of raffle items for the 2015 Partners for Kids Luncheon**
- **Jonni Lissner and Members of Local 1948** for including the Foundation for the 7th year in the **Stuff the Bus** project, donating **\$231.92**.
- **McGladrey, LLP, now RSM US, LLP, Antonia Goh, CPA**, for tax preparation services.
- **Greg Stapp**, of Stapp Financial Planning, for service as investment advisor for investment accounts.
- **Andrew Desumma, Diventare Creative** for hosting and maintenance of website
- **Kathy Tingvall**, for designing newsletters.
- **Lauren Kiolet**, for administrative support, including financial and membership data bases
- **Estate of Sandra Hill**, for the donation of \$30,000 to be used in support of students with special needs.
- **Washington State Taekwondo Foundation**, for donation of \$8,000.
- **NTPS Orchestra Faculty and Friends**, for the benefit concert that raised \$2,022.55 in donations.
- **Committee chairs and members**, listed above, for leadership and support of Foundation activities.
- **Foundation Trustees**, all volunteers, for their countless hours of service and contributions.

THE FOUNDATION ASSETS AND FUND BALANCE

Year End Report

Assets

Cash and Investments	December 31, 2014	December 31, 2015
General Fund	615,112*	181,936
Invested Funds	696,883	654,179
Corwin Fund	111,959	104,306
Ford Fund	35,004	34,293
Gott Fund	80,708	76,584
McGimpsey Fund	735,712	654,268
Parker/Ward Fund	269,577	253,479
Lewis & Edna Hawthorne NTHS	-----	204,828**
Lewis & Edna Hawthorne THS	-----	201,833**
James E. Koval	-----	43,372**
Roy D. Pedersen	-----	37,418**
Fund Balance	\$2,544,955	2,446,496***

(*Includes Hawthorne donation, was invested; **new endowment accounts, ***reflects over \$100,000 in expenditures used to fund programs in 2015)

Board of Trustees – 2015

Dorothy Adamson
 Jack Arend
 Bryan Baker
 Dorn Barr
 Cindy Coble
 Dennis Craig
 Carletta Garraway
 Mario Haynes
 Heather Hettinger
 Brenda Hood
 Michael Jones
 Laura Lynn
 Tom MacRobert
 Cortny Martin
 Cherie McNeal
 Cynthia Pratt

Erica VanLierop
 Beth Utto-Galarneau
 Paul Stebbins
 Bill Williams

Ex officio Board Members

Laurie Davies, Board Member designee
 Raj Manhas, Superintendent
 Debby Gaffney, NTPS Liaison (retired September 2015)
 Sue Shannon, Executive Director

Honorary Board Members

Gene Dolan
 John Gott
 Jon Halvorson
 Thelma Mosebar
 Ken Parsons
 Judy Wilson

FRIENDS OF THE FOUNDATION
Endowment Donor Recognition
In appreciation

BECU
Beverly J. Benner Estate
Ron and Carol Busche
George Carle Estate
Cooper Moss Advanced Dentistry
Alan and Robin Corwin
Fisher Jones Family Dentistry
Fred Meyer -- Lacey Store
John Gott
Hawks Prairie Rotary Foundation
Lewis and Edna Hawthorne Trust
Sandra Hill Estate

John & Gloria Kuula Estate
Young Hak Lee, U.S. Martial Arts Ctr
John and Opal McGimpsey
Nisqually Indian Tribe
Ken Parsons
Frank Parker Estate
Rotary Club of Lacey
Sue Shannon
TwinStar Credit Union
Stuart and Carol Vannerson
Venture Bank
Washington State Taekwondo Foundation

To recognize donors, in perpetuity, who made gifts of \$2,000 or more
in a single donation beginning in 2005.

Mission of North Thurston Education Foundation

The North Thurston Education Foundation is an independent, not-for-profit, community-based organization that mobilizes financial, leadership, and other resources necessary to enrich programs and enhance educational opportunities for students and staff of North Thurston Public Schools.

The Foundation is a 501 c3 public foundation. In 2015, members of the Board of Trustees and the executive director were all volunteers. More information is available at www.ntef.org

Donations to the Foundation may be sent to

North Thurston Education Foundation
P. O. Box 3312
Lacey, WA 98509

ANNUAL MEMBERSHIP CATEGORIES 2015

Foundation Benefactor \$ 5000-above

Busche, Ron & Carol
The Community Foundation of So Puget Sound,
Vannerson Family
Hill, Sandra Ellen Estate
Shannon, G. Sue
U.S. Martial Arts Center

Superintendent's Club 1000-4,999

Blume, Larry
Cooper Moss Advanced Dentistry
Dittrich, Richard & Barbara
Panorama
Van's Burger

Principals' Club 500-999

Ahlf, Scott & Angie
Anderson, Ken & Nancy, Coldwell Banker-
Evergreen Olympic Realty
Aufort, Emily & Ryan
Backis, Andrew, Hometown Property Mgt
Barney Construction Co
Dolan, Gene & Janet
Doran, Mark & Louise
Draper, Susan
Edlund, Ian & Majorie
Faubion, Joseph & Carol
Koval, Diane
Lamoreaux, Vicky
Manhas, Raj
Marshall, Joan
Mayrand, Katy
McNeal, Cherie, Coldwell Banker
NTEA
Oliver, Troy
Olympia Federal Savings
Origo Education Inc
Shanafelt, Kristy & Craig
South Bay Firefighters Assoc
Squires, Garry & Liz
Suessman, John & Lori
Thrive Community Fitness
TwinStar Credit Union
Wilson, Kodi

Sustaining 250-499

AWSP, Ron Sisson
Collins, Bill & Katie
DeGive, Marilyn & Henry
Eitreim, Karen
Granthan, John, Budd Bay Embroidery
Holmstrom, Stephanie
Lehnis, Dave & Jane
Mackiewicz, Joyce
Mansfield, John & Barbara

Olson, Duane & Norma
Owen, Karen
Patton, John & Nelda
Philpot, Ethel & Vaughan
Pratt, Cynthia & David
Schrieve, Courtney
Stapp, Greg & Becky
Stokes, Timothy
Wall, Carrie, Dutch Bros Coffee
Weiss, Dan & Mary
Williams, Bill & Maxine
Williams, Brenda & Mike
Williams, Mary

Supporting 100-249

Ahlf, Marilyn
Arend, Jack & Brenda
Barr, Dorn
Beatty, Don & Paula
Benevity Community Impact Fund
Benn, Alex
Berchet-Hall, Holly
Birbeck, Jeff & Teresa
Brady-Barnes, Teena
Bremgartner, Joseph
Bronzini, Megan
Brown, Mark & Julia
Carlsen, Kitty & Roy
Chaplin, Bernard & Sandra
Chase, Michael & Robin
Clarkson, Virgil & Alberta
Coble, Cindy & Rick LaValla
Comstock, Rex & Julie
Cook, Kathryn
Coomes, Susan
Crawford, Courtney
Cuio, Greg & Ann
Davies, Laurie
Deaguiar, Angela
DeBellis, Judith
Donnelly, Linda
Downey, Rebecca
Edwards, Thomas & Karen
Ehresmann, Kelli
Ensign, Gordon & Tammie
Farrell, Phyllis
Foisy, Ray
Funston, Suzanne
Gaffney, Debra & Mike
Gott, John
Hall, Kevin
Halvorson, Jon
Hansen, Pamela
Hanson, Alfred & Dorothy
Harriage, Scott & Michele

Harris, William
Hathaway, Debora
Heikkila, Marilyn
Hendrickson, Trina
Hood, Brenda & Brad Judson
Hundertmark, Claire
Hunt, Robin
Jones, Casey
Jones, Mike & Dawn
Kerry, Louise
Key Bank Foundation, Bryan Baker
Kiwanis Club of No Thurston
LaBuda, Sharon
Lavery, Michael & Sharon
Lee, Rebecca & Byong
Lewis, Shawn & Christine
Logue, Doug & Patt
Lynn, Laura
Lyon, Judy
McGregor, Willard & Barbara
McRobert, Tom
Mehegan, Marian, DDS
Meinick, Donald & Rosalie
Mills, Debra
Miss Moffetts Mystical Cupcakes
Mosebar, Thelma
Mueller, Kimberly
Neal, Alicia
Newkirk, David
Nichols, Dick & Carolee
Oldfield, Tana & Donald
Perz, Katie & P.E.
Rue, Kirsten
Rahman, Mizanur
Reid, Jackie
Reid, Michael & Kelly
Remy-Anderson, Karen & Marc Anderson
Reykdal, Chris
Rice, Donna & Jack
Rich, Sarah
Richards, Robert & Shannon
Rood, Stephen & Nancy
Roth, Martha
Ryder, Andrew
Sackrison, Graeme
Schmitt, John
Schmitt, Linda
Schneider, Barbra & Lloyd
Sekulich, Michele & Paul
Sharar, Anne
Shelan, Charles & Norma
Sisson, Heather
Spence, Scott & Angela
Sprague, Kristin
Stebbins, Paul
Sugihara, Gwynn
Summerfield, Albert & Janet
Sweet Monica
Tarabulski, C.A.

Tennant, Daniel
Turlove, Pamela
Utto-Galarneau, Beth & Eric
Wade, Jeffrey
Weigelt, Ruth
Wertz, Ron
Wheeler, Denise
Wheeler, Leslie
Williams, Billie & Rob
Wilson, Judy
WSNA

Members \$25-\$99

Adamson, Dorothy & Bruce
Adkins, Sharon K.
Amondson, Terry & Steve
Atwell, Robert
Berg, Judith
Bitters, Roberta & John
Blake, Walter
Brewer, Bruce
Brown, Loretta & Barry
Bueno, Frederick & Eden
Burmester, Tamra
Burton, Howard & Rebecca
Burton, Sierra
Butlin, Philip & Joyce
Cahill, Colin & Stephanie
Cholski, Ellen
Clark, Michael & Loretta
Craig, Dennis
Culbertson, Gary
Curtis, Mark & Marilyn
Cutburth, Georgia & Jerry
Darrow, Meagan
Das, Deepali
Dean, Paul & Erika
DeMonte, Kelli
Dion, Keith & Donna
Dolan, Steven
Eby, Katherine
Eggleston, Thelma
Enns, Paul & Mary Ann
Farris, Beverly
Ferry, Earla & Christine Hobbs
Flemm, John & Lorraine
Garraway, Carletta
Geyen, Rick
Gray, John & Marjorie
Haddock, Deborah & Mark
Harrington, Charles & Cristina Charney
Hatch, Kurt
Hathaway, Debora
Hawkins, Donnita
Hayes, Mario
Hayes, Victoria
Hentze, Janet
Hernandez, Victoria
Hickox, Roberta

Hollinger, Stephanie
Hooper, Brad & Nancy
Huizinga, Jamie
Hunt, Hillary
Hunt, Sam & Charlene
Johnson, Karen
Johnston, Dennis
Joslin, Khalsa & David Crane
Kenney, Madison
Kimeldorf, Judith & Martin
Kirk, David
Koep, Stan
Lamb, Linda & George
Lingelbach, Linda
Lirette, Theresa & Anthony
Mahaffy, Samuel & Renee Rinderknedht
Malatesta, Donald & Linda
Martin, Cortny
McAferly, Brenda & Mark
McCarthy, Heather & Daniel
McGlamery, Nancy
McMahon, Amy
Mitchelson, Anne
Morgan, Brian
Morris, Margaret
Mount, Jill Reid
Nमित, Charles & Patricia
Nelson, Mary
Petre, Bernadette
Pinto, Dorene
Pitman, Lauren & Andrew
Pritchett, J.J.
Quimby, Robert & Marguerite
Rakowicz, Mary Lou & Rodney
Realist Group, Inc. Susan Draper
Reid, Kristina
Roberts, William & Sylvia
Rogers, Melanie
Rohr, John & Kimberly
Sabin, Monty
Saucier, Deborah & Ronald
Schaffort, David
Seward, Thodetta & Jack
St. Clair, Karen
Steward, Derek
Stretch, Brian & Donna
Sutton, Lisa
Taylor, Joe Anne
Tomlin, Joan & Stephen
Tunheim, Jon & Marcia
Van Leishout, Leslie
VanLierop, Erica
Vannice, Ron & C.L.
Wallace, Teresa
Watkins, Lynda
Waugh, Marcia
Williamson, Jennifer & David Forster
Wyatt, Casey

Donors up to \$24

Anderson, Stacey
Elbert, Jessica
Lasch, Juliane
Olsen, Deborah
Scheurich, Helen & Michael
Schlichting, Austin
Sipher, Amanda